



KENNESAW STATE UNIVERSITY

PAULDING SITE – UPWARD
BOUND HIRAM HIGH SCHOOL

CONGRATULATIONS TO JAYLA LUCAS AND YVAN NGAH

Jayla Lucas and Yvan Ngah have reached the second level of The Posse Foundation Scholarship. The Posse scholarship partners with students and college campuses to ensure academic success. This foundation identifies, recruits and trains students with great leadership potential. Posse Scholars will receive full-tuition leadership scholarships from colleges and universities that partner with the program.

HIRAM HIGH SCHOOL SUCCESS

Two of Hiram Upward Bound's Students have successfully made it to the second round of the Posse scholarship becoming successful leaders and preparing themselves to move mountains in life. Posse's three primary goals are

1. Increase the number from which top colleges and universities can recruit amazing young leaders from diverse backgrounds.
2. Help institutions grow more interactive campus environments making it more welcoming to students from all backgrounds.
3. Ensuring that the Posse Scholars continue their academic studies and graduate becoming leaders in the workforce.



Featured above are pictures of Jayla Lucas and Yvan Ngah, Hiram High School Students that have entered and are reaching their academic goals in the Posse Scholarship program.



POSSE FOUNDATION PROGRAM COMPONENTS

Posse's has four major components that are created to ensure their scholars success. With Posse support students excel at school, have the opportunity to win internships and earn awards. Once graduated, alumni are typically admitted into elite programs and hired into top ranking jobs.

<https://www.possefoundation.org/about-posse>

THE DYNAMIC ASSESSMENT PROCESS

(DAP) is an evaluation method that helps identify student leaders that offer great potential.

This runs from September through December each year. The Dynamic Assessment finds young leaders who might be missed by the traditional admissions requirements at demanding schools but students who can excel on campus. Posse uses a non-traditional forum to evaluate student potential, giving these students the opportunity to show their natural leadership skills while working in a team to build their motivation and promote their success.

DAP is a great tool using a three-part process. Including

interviews. The staff and partnered schools select a diverse group of students, limiting it down to ten students per institution.

PRE-COLLEGIATE TRAINING

Posse's (PCT) develops their scholars into leaders before entering college.

This is from January to August of the student's senior year of high school. They meet weekly with peers and staff for two hours participating in workshops.

THE CAMPUS PROGRAM

This is a four-year program to help retention of the scholars. Increasing the influence of the program while on campus.

Posse's staff will visit four times an academic school year

with the students and mentors, including a weekend-long retreat called "Posse Plus" during the spring. During this trip, the scholars explore the important social issues at hand.

THE CAREER PROGRAM

This Career program helps connect the Posse Scholar students and alumni with sought out professional development opportunities.

Five components in the Career Program are

- Internships
- Career Development Workshops
- Career Coaching
- Graduate + Fellowship Programs
- The Alumni Network

"No student ever attains very eminent success by simply doing what is required of him: it is the amount and excellence of what is over and above the required, that determines the greatness of ultimate distinction." – Charles Kendall Adams